



Basel Children's Trust Safeguarding Policy

Purpose:

The Basel Children's Trust (BCT) is committed to creating a safe, inclusive, and welcoming environment for all children and families.

This policy outlines the responsibilities and expected conduct of all volunteers to ensure children are protected from harm or inappropriate behaviour.

Volunteer Code of Conduct:

BCT recognises volunteers are responsible for organising and facilitating activities such as playgroups, seasonal parties or nature walks, and parents or guardians are expected to remain with, and care for, their children at all times.

BCT appreciates there may be occasions when the parent/guardian may need to temporarily step away from the child(ren) to, for example, visit the bathroom or take an urgent phone call. In these instances, the volunteer may, with the permission of the parent/guardian, take immediate care of the child.

Roles and responsibilities are explained to volunteers via their job descriptions and training, where appropriate.

Volunteer vetting/security checks

As volunteers do not directly or solely care for children, and vetting may include undertaking cross-border checks, the BCT Committee feels vetting of volunteers is an excessive measure involving significant cost and resources.

However,

- all volunteers are interviewed by the Volunteer Co-ordinator and/ or the BCT Chair(s),
- from 2026, the volunteer's identity will be confirmed by official documents such as their ID card, Passport or Resident's Permit.

Managing Concerns

Please inform the Chair (chair@baselchildrenstrust.ch) or Co-Chair

(cochair@baselchildrenstrust.ch) if you have any concerns.